

**AISHWARRYA DEORE**

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**EDUCATION**


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Ph.D. Accounting, <i>Michigan State University</i>	2017 – 2022
Master of Finance, <i>Frankfurt School of Finance &amp; Management</i>	2015 – 2017
Bachelor of Commerce, <i>Jain University, India</i>	2012 – 2015
Diploma in General Management, <i>Jain University, India</i>	2012 – 2015
Foundation, Level 1 and Accounting Technician, <i>Institute of Chartered Accountants</i>	2013- Present

**ACADEMIC AND PROFESSIONAL EXPERIENCE**


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Assistant Professor, <i>Georgetown University</i>	2022 - Present
Research and Teaching Assistant, <i>Michigan State University</i>	2017 - 2022
Research Assistant, <i>Frankfurt School of Finance and Management</i>	2016 – 2017
Audit Assistant, <i>Deloitte Haskins and Sells</i>	2013 – 2014

**HONORS AND AWARDS**


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MSU Diversity Research Network Award (\$4,800) – <i>for research on board gender diversity</i>	2021
Department Research Award – <i>Eli Broad College of Business, Michigan State University</i>	2020
Deloitte Foundation Fellowship (\$25,000) – <i>Deloitte Foundation</i>	2020
Best Incoming Student - <i>Michigan State University</i>	2017
Scholarship (for academic excellence – €12,000) – <i>Frankfurt School of Finance and Management</i>	2015
Scholarship (for academic excellence – INR 10,000) – <i>Jain University</i>	2012

**RESEARCH****Areas of interest**

Management accounting – management control systems, corporate governance, regulation; Methodology – archival and experimental

**Dissertation**

“Firm Responses to the Content and Emotions Expressed in Social Media Word-of-Mouth” – committee: Ranjani Krishnan (Chair), Martin Holzhaecker, Mario Schabus, Hang Nguyen – accepted to *Rising Scholars Conference* at HBA, *JMAR Rookie Camp*, *MAS Midyear conference*, and *AAA Annual Meeting*; R&R at *The Accounting Review*

**Journal publications**

“The Effect of Systems of Management Control on Misreporting” – with Susanna Gallani and Ranjani Krishnan – Published *Accounting, Organization and Society* 2022

“Direct and Spillover Effects of Quality Disclosure Regulation” – with Martin Holzhaecker and Ranjani Krishnan – Published *Management Science* 2023

“Virtuous Spillover Effects of Quality Penalties on the Continuity of Health Care” – with Anand Nair and Ranjani Krishnan - in *Academy of Management Proceedings 2022*; Published *Production and Operations Management 2023*

“Executives’ Structural Power, Prestige Power, and Dynamic Target Adjustments” – with Matthias Mahlendorf – Published *Accounting, Organization and Society 2023*

### **Proceeding publications and working papers**

“Identity Threats and Over-Monitoring: Evidence from Dyadic Gender Differences” – with Musaib Ashraf and Ranjani Krishnan – *R&R at Review of Accounting Studies*

“Team-task Identity and Transactive Memory in Balanced Scorecard Design” - with Ranjani Krishnan and Sue Yang - *R&R at Accounting, Organization and Society*

“Board Gender Diversity and its Impact on Firm Innovation Strategies” – with Deepa Mani and Ranjani Krishnan – in *Academy of Management Proceedings 2021*; under review at journal

“The Interactive Effect of Reward Type and Taxation on Employee Effort – with Tim Bauer, Adam Presslee and Joanna Shaw – under review at journal

### **TEACHING EXPERIENCE**

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ACCT 102 – Introduction to Managerial Accounting Fall 2022

ACC 341 – Advanced Management Accounting - Instructor - *Rating: 4.4/5* Spring 2020

ACC 202– Introductory Management Accounting - TA - *Rating: 4.1/5* Fall 2018; Spring 2019

ACC 202 – Introductory Management Accounting – Instructor, *Rating: 4.6/5* Summer 2018

### **SERVICE EXPERIENCE**

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Doctoral Program Committee–Eli Broad College - Ph.D. Student Representative 2019-2022

Journal Reviewer – AOS, EAR, JMAR

Conference Reviewer – MAS, AAA, GMARS, ABO

### **CONFERENCE PARTICIPATION**

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Virginia Accounting Research Conference – presenter 2023

Swiss Accounting Research Alpine Camp – presenter 2023

Management accounting mid-year meeting (MAS) – discussant, presenter, moderator 2019, 2020, 2021, 2022, 2023

Academy of Management Annual Meeting –presenter and session chair 2021, 2022

Rising Scholars Conference – Harvard Business School – presenter 2021

Accounting Behavior and Organizations Research Conference – presenter and discussant 2021

EIASM Performance Measurement and Management Control– presenter and discussant 2021

Global Management Accounting Research Symposium – presenter, discussant and moderator 2019, 2021

American Accounting Association Annual Meeting – presenter and discussant 2019, 2021

EXRIMA – Giessen, Germany – invited (co-authored paper presented) 2018